

A Nationally Accredited Preschool

Parent Handbook

Growing Minds and Kind Hearts

2024-2025*

Serve One Another

As each has received a gift, use it to serve one another, as good stewards of God's varied grace. 1 Peter 4:10

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Welcome

We welcome you and your children to Abiding Savior Lutheran Preschool. We pray that our Lord and Savior will bless our efforts as we work together for your children's spiritual, emotional, cognitive, social, and physical growth.

We thank you for selecting our preschool, and we pledge to you our support and cooperation. We are aware of our great responsibility: we are dealing with the souls, minds, and bodies of children, people precious to you, to us, and especially to our Savior.

This handbook will familiarize you with our goals, objectives, policies, and regulations. This handbook serves as our contract with students and parents/guardians in the preschool program. Therefore, attendance at Abiding Savior is to be viewed as assent to the terms and conditions stated in this document. In addition to this handbook, we regularly communicate with parents through newsletters and other means, and we attempt to keep our online version of this handbook up-to-date. You may view this on our website: www.abidingsavior.com. Please read all information carefully.

History

Abiding Savior Lutheran Preschool has been serving the Saddleback Valley since 1974. Our facility was renovated in 1998. We share our facility with the attached elementary school, which includes Transitional Kindergarten through Grade 8. The elementary school houses about 200-250 children. The preschool can accommodate up to 85 students per day, with over 115 children served each week.

The State of California Department of Social Services licenses our facility (300600010). In 2016, we renewed full accreditation from the NLSA (National Lutheran School Accreditation) and the Pacific Southwest District of the Lutheran Church Missouri Synod (PSD-LCMS). In addition, we are part of Quality Start Orange County. These designations ensure that we provide a program that is exceptional in quality and one that exceeds the guidelines set forth by Accreditation and the State of California.

Governance

Abiding Savior Lutheran Church and School is policy-based. The school is governed by the Leadership Board of Abiding Savior Lutheran Church. The school principal oversees the school's day-to-day operations and answers to the Leadership Board. The preschool director manages the day-to-day operations of the preschool and reports to the school principal.

Mission and Ministry Statement

To joyfully and intentionally make and nurture disciples who make disciples.

Vision Statement

Love. Serve. Connect.

Statement of Purpose

To share Christ in the Saddleback Valley by ministering to families and providing a nurturing, developmentally appropriate learning environment for young children.

Philosophy

We believe children are valued members of God's family who benefit by being respected, loved, and led by caring adults. As stated in Proverbs 22:6, "Train a child in the way he should go, and when he is old, he will not depart from it." Children need time to ponder, experiment, discover, and grow in an unhurried and accepting atmosphere. We take great care to ensure our preschool enhances these important years of development by providing opportunities to learn through play and social interaction. Our program is designed to provide spiritual, physical, cognitive, social/emotional, and creative experiences at the developmental stages of the young child. Activities are Christ-centered, showing Jesus' love and guidance in all areas of Christian living.

The children in our program have their needs met individually by each teacher and/or teacher assistant. Provisions are made to encourage experimentation through creative activities. Children develop self-confidence and trust as they acquire skills necessary for personal expression and positive social interaction. We believe children benefit when school and family work together to promote their child's learning and care. The preschool is an integral part of our congregation's ministry to young children and their families.

Program Goals

The children will grow spiritually to -

- Develop a sense of trust.
- Realize their need for God's love.
- Know Jesus as their personal Savior.
- Respond to God's love.
- Feel secure in God's love and care.
- See themselves as God's children.

The children will grow socially to -

- Learn to play, work, and communicate with peers and adults.
- Adjust to group situations.
- Accept others even though they may be different from themselves.
- Develop a sense of community.
- Accept changes in the environment and routines.

The children will grow emotionally to -

- Develop a positive self-concept.
- Be free to risk failure and be comfortable with mistakes.
- Develop a sense of security and trust.
- Show independence and self-responsibility.
- Channel emotions into appropriate and acceptable outlets.

The children will grow physically to -

- Develop gross and fine motor control.
- Develop eye-hand and eye-foot coordination.

Become aware of his/her own body.

The children will grow cognitively to -

- View himself/herself as a unique individual created and valued by God.
- Develop his/her God-given talents and abilities.
- Express ideas in his/her unique way.
- Continue to develop language use and understanding.
- Develop an ever-increasing attention span.
- Initiate his or her activities.
- Develop pre-reading and pre-writing skills, including:
 - o Visual discrimination
 - o Auditory discrimination
 - o Understanding of symbols (letters and numbers)
 - o Love of and interest in books
- Complete tasks began.
- Be free to express and create artistically using a variety of media.

Worship Opportunities

We encourage you to take part in weekly worship, Sunday School, and Adult Bible Studies, which are offered:

Saturdays

5:00-6:00 pm - Informal Worship

Sundays

8:00 – 9:00 am – Classic Worship

9:15 – 10:00 am – Growing Disciples Studies & Activities

10:15 – 11:15 am – Abiding Praise Worship which is also available via Live Stream on Youtube

We have a Christian education time on Sunday mornings, *Growing Disciples Studies & Activities*, that allows families to worship together and attend age and interest-appropriate Bible studies and activities dedicated to helping members and guests of all ages grow as disciples of Jesus.

If you are seeking a church home, we invite you to consider the Abiding Savior Lutheran family. Also, baptism is offered to all families. Please feel free to contact the church office for additional information at 949-830-1460.

Our Christian Faith

We are a Christian preschool sponsored by Abiding Savior Lutheran Church. We will share the Good News of Jesus Christ every day, throughout the day. We will use songs, stories, flannel boards, CDs, puppets, and other visual aids to help your child learn the love our Savior Jesus has for them. The children will also learn Bible Words each week in sign language. The children participate each week in a developmentally appropriate chapel service presented by our church and school leaders. Chapel is held on alternating Wednesday mornings. Offerings are collected to support special causes highlighted in our

newsletter. A chapel schedule will be posted on the Parent News board and in our weekly newsletter. Once a month, we celebrate the Baptism Birthdays, and weekly we celebrate the birthdays of children and staff members. If you are interested in having your child baptized or have questions about baptism, please see your child's teacher, the director, or our pastor.

Each family will receive "The Story Bible" and a subscription to RightNow Media as gifts from our congregation. Each week in our newsletter, you will find extension activities and more information on where to find our weekly story in your Bible. Our congregation prays for each family, but if you have specific prayer requests, you can also contact our director or church office, and they will be lifted in worship and by our prayer groups.

We will sing several times during the year during church services. We will let you know the dates in advance.

We will also have a special Christmas Service in December. This is a wonderful opportunity to invite friends and family to come and hear the Gospel presented by our little children.

Our staff regularly meets for devotions, prayer, and worship. This is an opportunity for the team to pray for our families, students, teachers, pastor, and leaders' needs. If you have specific needs and wish to have prayer, please email the director at ccisna@abidingsavior.com.

Non-Discrimination Policy

Abiding Savior Lutheran Preschool admits students of any race, color, religion, national and ethnic origin to all rights, privileges, programs, and activities made available to the students. Discrimination based on race, religion, color, sex, age, disability, or national origin is prohibited.

Enrollment & Admission Policies

Enrollment is open to any child able to benefit from the program who is two years old to six years old. Enrollment is limited. Parents may enroll their children into a two, three, four, or five-day half-day, school-day, or full-day session. Before your child's enrollment, we encourage any prospective parent to visit our facility and set aside a time to meet with the preschool director. All California state enrollment forms found on our website sent via Procare must be completed before the child's admission into the preschool program. All documents are stored in a locked cabinet and kept confidential. Please notify the Preschool office immediately if you move, change telephone numbers, begin a new job, add someone who is allowed to pick up your child, or change the data you had given us on your enrollment forms. We use this information to reach you in an emergency; therefore, we must always have accurate information.

There is a priority of admissions, which gives priority to Abiding Savior Lutheran Church members, children of staff members, returning students, and siblings of current students. Children are placed into classes with their peers based primarily on their birthdate and developmental and academic levels. Placements are also made based on availability at the time of enrollment. All divisions are prayed for and reviewed before finalizing by the staff. We will start a waitlist when a classroom or our center is at capacity. The waitlist will follow the same priority of admissions. The director limits the class sizes based on the teacher-to-child ratio, our facility's square footage, and our daily licensed capacity of 85 children.

Our three and four-year-old classrooms are limited to 16 children per day with a 1x8 ratio. Our two-year-old rooms are limited to 10-12 children per day with a 1x5 and 1x6 ratio.

We do not require children to be potty trained. We change wet diapers or pull-ups several times daily and immediately change bowel movements. Our teachers and assistants communicate with parents about the child's potty training readiness. When the child appears to be almost ready, we will remind him or her to try to go potty frequently and let the parents know when the child is ready for underwear.

Information regarding admission procedures and criteria for student placement for our TK and Kindergarten is available in our Elementary School Parent Handbook located on the website.

We will accept most agency-assisted financial programs.

We cannot guarantee that we have the resources to serve children with special needs or certain physical impairments adequately. We also keep in mind the health and safety of all children enrolled in our program.

If you wish to enroll your child with special needs, a planning session will be held with parents/guardians, health and/or education specialists, the director, and classroom staff. The same committee may meet quarterly to re-evaluate the child's progress. If the committee determines that we cannot adequately meet the child's needs at any time within our current staffing patterns, we reserve the right to remove the child from our program. We will do all we can to refer the family to a program that meets the child's needs. Our decision will be made in the spirit of the Gospel and service to all children in our program.

If the child has already been evaluated by his or her school district, Regional Center, or a private agency, we will work with those agencies to implement the child's Individualized Education Program (IEP) or agency goals that have been developed. Parents are required to submit to Abiding Savior the child's most recent IEP/IFSP and keep Abiding Savior updated on progress and/or changes.

We recognize that some children may have developmental or behavioral challenges. Our goal is to help every child be successful. If we feel a child should be evaluated for early intervention services, we will make those recommendations to the parents. We partner with outside agencies such as the school district, Regional Center, Help Me Grow, Start Well, Grace Speech, and Elks Vision Screening.

For their first six weeks in Abiding Savior Lutheran Preschool, all students are on probationary status while we evaluate their needs, attitudes, and placement, after which some changes may need to be made. This is for the good of the children and parents as well as the center to ensure a good fit.

Ages and Stages Questionnaires

Upon enrollment and at the beginning of each new school year, parents will be asked to complete an Ages and Stages Questionnaire (ASQ) and an Ages and Stages Questionnaire – Social Emotional (ASQ-SE) for their child's current age. The ASQ and ASQ-SE are parent-reported screening tools that address five developmental areas: communication, gross motor, fine motor, problem-solving and personal-social. The results of these questionnaires will assist our classroom teachers in planning the curriculum, ensuring that it encompasses all the children's needs and goals. The results will also provide additional feedback and information that will be incorporated into our assessment methods.

Having parents complete the developmental questionnaires enhances the screening accuracy by tapping into the parent's in-depth knowledge of their child. It is important that our preschool partners with our families in the assessment process so we may continue to provide the very best in early childhood education and care.

The ASQ and ASQ-SE are versatile, flexible, and designed to be administered at home by a parent. Children are tested in an environment that is comfortable for him or her at a time that is convenient for the parents. The ASQ activities allow the children to play, move about, and practice daily life skills.

The questionnaire should take 10 - 15 minutes to complete and then be returned to your child's teacher. It will be scored and kept on file for curriculum planning and the preparation of our assessments and parent conferences. All information and results will be kept confidential for Abiding Savior's use only.

Teacher Qualifications

Our teachers and assistant teachers are experienced early childhood educators. They are Christians who provide a warm and loving environment and have a sincere concern for each of our students. They have met and exceeded the State of California Licensing requirements for early childhood educators. Our teachers have a Master of Arts degree, Bachelor of Arts degree, or Associate of Arts degree. All employees are fingerprinted and undergo a thorough background check. No one on our staff has a criminal exemption.

Staff members participate in several professional development opportunities throughout the year. Furthermore, a professional growth day is programmed into the calendar. The staff has opportunities to attend the Lutheran Educator's Conference of the Pacific Southwest District and the Pacific Southwest District Early Childhood Equipping Conference. Lead teachers receive coaching as part of Quality Start Orange County.

Educational Approach

We are a developmental, play-based preschool. Small motor development occurs through manipulative materials in the classroom, such as blocks, puzzles, sorting, sensory experiences, and art activities such as cutting, gluing, coloring, painting, printing, play dough, and weaving. Socialization skills and school readiness are developed in fun ways through interaction in the housekeeping area, book corner, and small group activities. We create an atmosphere that is comfortable and compatible with the children's interests and abilities.

Large muscle development occurs through active play. The children paint large pictures (sometimes covering the entire fence with paper to paint on), they dig, climb, run, hop, swing, balance, ride tricycles and scooters, use sand toys, play with the parachute, and bounce, catch and throw balls.

During our inside group (circle) time each day, children learn through the repetitious daily curriculum that may include helper charts, share time, stories, fingerplays, prayer, songs, opening, and closing routines, name recognition, and theme-related activities. The group time is geared to the attention span of each room's enrollment.

Toys from home are discouraged as they cause distractions when a child does not want others to play

with them or if the toy is lost or broken. If a toy is brought from home, it will be kept in the child's cubby for the day. We do not allow any violent type of toys to be brought to the preschool at any time, nor are the children allowed to play in an aggressive, violent way.

Each classroom will post a weekly lesson plan. We use our Pacific Southwest District Curriculum Guide as the basis for our assessments, which are done three times per year. The curriculum guide is available on our website.

We are a play-based developmental program that intentionally gives different learning opportunities to the children throughout the day, week, and year. We use "One in Christ," "Enduring Faith," "Handwriting Without Tears," "ZooPhonics," and "Conscious Discipline" in our classrooms. Each teacher develops lessons based on the developmental needs of the children in their care. Each child will receive a portfolio at the end of the school calendar year that has been developed throughout the year on our Kaymbu app that serves as a view of their developmental progress, and we hope it will be a treasured keepsake for years to come.

We offer a weekly music circle time for our students and a weekly Spanish circle time. These are provided as part of our preschool program at no additional cost to our families. Classroom teachers are present during the music and Spanish lessons and extend the lessons learned into the classroom throughout the year.

Sign-in and Sign-out

Please bring your child to the staff on duty upon arrival. Staff will greet you and your child and do a daily inspection for illness before you sign in. It is required by the Department of Social Services of California that each child must be signed in and out upon arrival and departure using your full signature, not initials, and noting the time of day. Failure to do so can result in a fine of \$50 per occurrence. If a fine results, the cost is passed on to the parent/guardian who does not comply. Please be sure to adhere to this policy. Parents are required to sign in and out using the office kiosk or the Sign-in/Sign-out QR codes found outside each classroom and playground gate. If your child is absent, we appreciate a phone call or message via procare letting us know why. A warm greeting from the teacher and a big hug from you will be a nice beginning to your child's day. Brief and loving goodbyes are the best.

Your child will be released to ONLY THOSE INDIVIDUALS LISTED ON THE EMERGENCY/MEDICAL FORM. No child may be released to a person less than 18 years of age. If someone other than yourself will be picking up your child, be sure to give prior written notice of the relevant details to the child's teacher or the director. If the person picking up your child is not on your designated list, they will need to be added before we can release your child. We will ask any person we do not recognize for ID, as we will not release your child to a stranger. If a non-custodial parent is not permitted to pick up your child, we must have legal and official documentation on file. To ensure the welfare and protection of your child, your cooperation is sincerely appreciated. Please let your child's teacher know if you plan to pick your child up at a time different than your usual pickup time, especially if you will take your school day or full-day child out before or during a nap.

Arrival and Departure

We ask that children arrive by 8:45 am at the very latest. It is difficult for the child when he/she is

dropped off after the structured part of the class has begun, and it is disruptive for the teacher and the other children.

Children attending "Half-Day" may arrive between 8:15 and 8:45 am and be picked up between 11:15 and 11:30 am. Children attending "School-Day" may arrive between 8:15 am and 8:45 am and be picked up between 2:50 and 3:00 pm. Between 8:20-8:25 am, the students who have before-school care are transitioning into their regular classrooms, so please do not arrive during this time. The classroom doors open at 8:15. Please wait outside the classroom door until it is opened by the teacher to signal that they are ready to greet their class for the day.

Children attending "AM Extended Care" Preschool may arrive between 7:00 and 8:45 am.

Children attending "PM Extended Care" may be picked up any time between 2:50 and 6:00 pm or closing time. After scheduled pickup time or closing time, late fees apply and are billed via FACTS:

1-5 Minutes beyond scheduled pickup or closing time	= \$10.00
6-10 Minutes beyond scheduled pickup or closing time	= \$20.00
11-15 Minutes beyond scheduled pickup or closing time	= \$30.00
16-20 Minutes beyond scheduled pickup or closing time	= \$40.00
21-25 Minutes beyond scheduled pickup or closing time	= \$50.00
26-30 Minutes beyond scheduled pickup or closing time	= \$60.00
31 + Minutes beyond scheduled pickup or closing time	= \$75.00

Do not leave your child on the playground unattended or inside the preschool without your teacher's knowledge. Unattended siblings should not be left in vehicles at any time. Siblings must remain within arm's reach of a parent and may not participate in playground or classroom activities.

We realize some situations or circumstances occur beyond your control, but please make every effort to be on time. Being timely sends your child a message that you care. Please get in touch with the preschool office to advise us of situations so we can relay the message to your child's teacher and, more importantly, your child.

When it is apparent a parent is running late, the teacher in charge will call all numbers in the order you specify. If your child has not been picked up by 6:45 pm, if we haven't heard from you and can't get in touch with anyone on your child's emergency list, we will call the Orange County Sheriff's Department and release your child to their custody.

Repeated late pickups may be cause for asking you to withdraw your child.

Please notify the preschool office if your child will be absent for the day.

(See also Traffic Flow and Parking.)

Tuition Policies

A non-refundable registration fee of \$175 for the school year for new students, \$150 for returning students (before May 1), and \$75 for summer camp is required for official enrollment and is due at the time of registration. This fee covers the cost of registration materials, supplies, a t-shirt, classroom setup, and curricular materials.

Tuition changes yearly for the preschool. Tuition is charged on a school year basis, with an annual fee, payable in full or equal payments. A current fee schedule is available in the Preschool Office or on the website at www.abidingsavior.com.

Tuition payments are made through the FACTS Tuition Management Program. Each payment is an equal portion of the total and is not related to the number of school days in that month. If the entire year's tuition is paid on or before June 30, a 3% discount will be given. Tuition payments will be due on the 20th of each month and will be late on the 21st. All tuition must be paid by May 20 of the current school year, and any extended care charges incurred after that must be paid by June 20 of the current school year. No refunds can be given for days of illness. Full tuition payment will be expected to hold your child's place in the classroom in the event of family vacation time. No refunds of tuition will be given.

A 10% tuition discount is given to additional preschool/school children of the same family based on the lowest tuition.

Active members of Abiding Savior Lutheran Church are eligible for a tuition assistance grant of 10% of the yearly tuition. An active member is a communicant member of Abiding Savior Lutheran Church who attends church services at Abiding Savior at least 40% of the time and supports Abiding Savior Lutheran Church with time, tithes, and offerings. We can provide this grant because your tax-deductible offerings beyond the tuition requirements and the entire congregation's offerings provide the necessary support for the school and its ministry. A form must be submitted at the time of registration and will be approved by the pastoral staff. This Member Tuition Grant does NOT apply to the Preschool Holiday Camps or Summer Camp.

A child absent for two (2) consecutive weeks will be dropped from the official class list UNLESS the office has been notified in advance. A two-week written notice is required if a child is to be withdrawn from preschool during the school year or tuition will continue to accrue. You will pay tuition for the final two weeks after notice is given. Any outstanding tuition must be paid in full before the child leaves Abiding Savior Lutheran Preschool.

If your start date is after the first day of your child's program, the tuition rate is pro-rated based on how many days your child is enrolled in our program. If your child is not yet two years of age and we are holding the spot for you, tuition will not be pro-rated.

If the preschool closes due to a response to natural disasters or emergencies, there will be no refund given for closed days, nor will tuition be pro-rated. We will follow the recommendations of the superintendent of Orange County or the Orange County Health Department for Orange County-wide situations.

Preschool Summer Camp tuition is separate from the school year tuition and is billed separately to

enable and encourage family vacations.

Included in your registration materials will be a contract between the parents and Abiding Savior Lutheran Preschool, stating that the parents will agree to abide by the tuition policy, as stated in this Parent Handbook.

Unless other arrangements have been made with the director, late payments are assessed a \$35.00 late fee. The student may be dropped from the program if tuition becomes one month delinquent. A child may not be accepted for re-enrollment for the next school year until all delinquent tuition and fees are paid. This means priority consideration as a continuing student may be forfeited. In the event of a returned check, you will be required to repay the amount plus a returned check fee of \$30.00. We do accept credit cards. There is a \$30 fee for a declined credit card.

Space permitting, a session change may occur. There is a \$25 program change fee. One change is allowed without charge.

If you would like your child to come to school on a day that they are not scheduled to come, you may call the director to arrange it in advance if space is permitting at an extra charge of \$40 per day for the preschool hours between 8:15 am and 11:30 am or \$60 per day for the school day between 8:15 am – 3pm. Extended Care is billed at \$17 per hour.

Please note that our withdrawal policy will change for the 2023-2024 policy to match our elementary school: To terminate enrollment, parents must notify the school office in writing. In the event of student withdrawal after registration, all accounts must be paid up to and including the month in which the student is withdrawn. There are no refunds on the previously paid tuition installments; this includes payments made from June through August. If the full year was paid in advance, only the equivalent remaining installments are refundable; and if the withdrawal is made before the first day of school, June through August payments are non-refundable. There are no refunds after March 1 of the current school year.

Discipline Policy

The Abiding Savior Lutheran Preschool staff is integrating the principles of Conscious Discipline into our program as our classroom management model. As we acquire the Seven Powers for Self Control and the Seven Basic Skills of Discipline, we gain the ability to become proactive instead of reactive in conflict moments. We are learning to accept conflict as a teaching opportunity instead of viewing it as a disruption to learning. Each of the seven powers has a slogan to help adults remember to use it in conflict situations. The powers and their slogans are as follows:

Power of Perception: No one can make you mad without your permission

Power of Unity: We are all in this together

Power of Attention: What you focus on, you get more of

Power of Free Will: The only person you can make change is yourself

Power of Love: See the best in others

Power of Acceptance: The moment is as it is

Power of Intention: Conflict is an opportunity to teach

From the Seven Powers for Self Control emerge the Seven Basic Skills of Discipline. These skills promote a peaceful inner state in children. From this state, children are free to learn, cooperate, and help each other to be successful. Each of the seven skills has a slogan to help remind teachers of the purpose of each skill. The Seven Powers for Self Control, along with The Seven Basic Skills of Discipline, define Conscious Discipline. The Seven Basic Skills of Discipline and the slogans that support them are as follows:

1) Composure: Becoming the person you want children to be

2) Encouragement: Building a school family

3) Assertiveness: Saying "no" and being heard

4) Choices: Building self-esteem and willpower

5) Positive Intent: Creating teaching moments

6) Empathy: Handling the fussing and the fits

7) Consequences: Helping children learn from their mistakes

(Bailey, B.(2001) Conscious Discipline: 7 Basic Skills for Brain Smart Classroom Management. Oviedo, Florida: Loving Guidance, Inc.)

The principles of Conscious Discipline align easily with the teachings of Jesus. The belief that we are all sinners leads to the realization that conflict will never be eliminated in this world. We are not attempting the impossible through fear of punishment. We will never use corporal punishment. There is a "safe place" where children take themselves to regain their composure. A staff member will point to the "feelings faces" on the wall and assist the child in identifying their feelings, using breathing techniques to regain composure, and modeling an assertive voice with our friends. We follow the example of Jesus and use moments of conflict to model and teach loving behaviors and forgiveness to provide guidance and direction for the child who was hurt and those who did the hurting. Teachers state the intent of the action (problem); give them the benefit of the doubt that they didn't know what else to do (positive intent); set the limit; teach alternative solutions, and have the children practice it.

We teach forgiveness by forgiving; we teach love by loving the children and their families. We model the seven powers and seven skills of Conscious Discipline as we teach them to our students. Through this modeling and teaching, we are helping our students to develop self-discipline. We are helping them develop problem-solving skills that will benefit them throughout their lives and into adulthood.

The purpose of discipline at Abiding Savior Lutheran Preschool is to instruct the children in proper conduct. Discipline also teaches children to develop self-control to live according to established standards of behavior in our society. We believe busy and interested children seldom have behavioral issues. However, the teacher may redirect the child's behavior when inappropriate behavior occurs. Should this prove ineffective, teachers use "time with the teacher," meaning that the child and his/her

teacher will have the opportunity to sit together, talk about the situation, and pray together after the talking time. We want to emphasize that the child is loved and cared for at all times. We believe it is important to model Law and Gospel as taught to us in the Bible. We encourage the children to practice forgiveness in their dealings with others.

Techniques of discipline must be fair, consistent, and respectful of children and their individual needs and stages of emotional development.

Acceptable discipline techniques used by our teachers include:

- 1. Giving two positive choices
- 2. Encouraging positive, helpful behaviors (what you focus on, you get more of)
- 3. Setting fair and consistent standards
- 4. Providing clearly-defined expectations
- 5. Redirecting the child to appropriate activities
- 6. Temporarily removing the child from a stressful situation
- 7. Limiting the child's participation in certain activities
- 8. Sending the child to spend time with the director
- 9. Contacting the child's parents for removal from the preschool

Discipline techniques our teachers do not employ at any time include:

- 1. Corporal or unusual punishment
- 2. Physical punishment such as spanking, slapping, hitting, pinching, shaking, or any other infliction of pain
- 3. Verbal abuse, hostile threats, or derogatory remarks about a child or his/her family
- 4. Placement in any restraining device. Restriction or confinement by physical means except when a child is in danger of hurting him/herself or others
- 5. Humiliation or frightening punishments
- 6. Intimidation
- 7. Coercion
- 8. Mental abuse
- 9. Other actions of a punitive nature including, but not limited to, interference with daily living functions (i.e., eating, sleeping, or toileting; or withholding of shelter, clothing, medication, or aids to physical functioning)

Mistakes are opportunities to learn responsibility in an atmosphere that expects conflict and uses it to teach. Rather than using punishment and rewards, which rely on judgment, Conscious Discipline uses consequences, which depend on reflection. Logical consequences are administered with the intent of helping the child learn to make better choices.

Student Conduct Policy

Since a child's behavior is the ultimate responsibility of the parents, the parents will be expected to see that their child conforms and complies with acceptable standards of behavior within the preschool

environment.

THE FOLLOWING BEHAVIORS ARE CONSIDERED INAPPROPRIATE AND UNACCEPTABLE:

- 1. Causing physical harm to another by hitting, biting, kicking, throwing objects, and/or other dangerous physical actions.
- 2. Continual use of inappropriate language, spitting, verbal abuse, or degradation by children directed at other children or adults.
- 3. Destruction of property.
- 4. Repeated non-compliance by the child with the rules and routines of Abiding Savior Lutheran Preschool and/or failure to listen to instructions by caregivers.
- 5. A child's behavior that is potentially harmful to themselves or others.

Our staff will work with the child by meeting with the family to prevent these behaviors by assessing what led to the behavior and teaching the child alternative and acceptable ways to express their anger or frustration documented in a written plan. If these behaviors continue, the director will implement a policy that may include but is not limited to a referral to an outside agency for assistance, a reduction in scheduled class time, and/or hiring an additional adult to "shadow" the child at an additional cost to the family. A child may be asked to leave Abiding Savior Lutheran Preschool if, after conferences with the teacher, the director, and the parents, it is determined that Abiding Savior Lutheran Preschool is not able to meet the needs of the child and/or the family while continuing to meet the needs of the other children enrolled in the school. A parent may be called from work at any time to take the child home when the child exhibits behavior harmful to him or herself or others that our staff cannot modify.

Harassment Policy

Abiding Savior Lutheran Preschool is committed to providing a learning environment that is free from harassment in any form. Harassment of any student by any other student or staff is prohibited. The preschool will treat allegations of harassment seriously and will review and investigate such allegations in a prompt, confidential, and thorough manner.

Harassment occurs when an individual is subjected to treatment or to a school environment that is hostile or intimidating because of the individual's race, creed, color, national origin, physical disability, or sex. It includes but is not limited to any of the following:

- Verbal Harassment
- Physical Harassment
- Visual Harassment
- Sexual Harassment

Abiding Savior Lutheran Church and School have policies and guidelines for administering this harassment policy. Upon enrollment, each family will be given a summary and guidelines for explaining this policy to young children. It is also located on our website.

Important Health Requirements

The Department of Social Services of California requires a pre-enrollment physical. This form is to be signed by a doctor and is a one-time requirement stating any medical needs or conditions your child may have and acknowledgment that a TB test is not required or the results of the administered test.

All children entering preschool for the first time are required to have the necessary immunizations. We follow the "NO SHOTS, NO PRESCHOOL" policy. An officially documented copy of vaccinations from the doctor's office must be provided to the preschool. Starting January 1, 2016, SB 277 requires all children entering a childcare setting to have the following vaccinations: 3 Polio, 4 DTaP, 3 Hep B, 1 MMR, 1 Hib, and 1 Varicella. Exemptions for religious or other personal beliefs will no longer be an option for the vaccines currently required for childcare entry in California. Failure to comply with this regulation may cause your child to be excluded from preschool. The child may return when the immunizations have been provided. No child may enter preschool without all shots being up to date unless there is a medical exemption.

Sick Policy

We are concerned about the health of your child. The California State Licensing regulations require us to have only healthy children in preschool. Children who are ill or show symptoms of illness while at preschool will be sent home. By keeping your sick child at home, infections are not being spread to others, and your child is not being exposed to others while his/her resistance to diseases is low.

Children with the following symptoms SHOULD NOT BE SENT TO PRESCHOOL if:

- the child does not feel well enough to participate comfortably in the program's activities
- the staff cannot adequately care for the sick child without compromising the care of the other children
- the child has any of the following symptoms until a health provider determines that the child is well enough to attend and that the illness is not contagious:
 - o with Covid19 symptoms
 - o with a sore throat
 - o with a constant cough
 - o fussy, cranky, whiney, and generally not himself/herself
 - with a temperature higher than 100 degrees Fahrenheit within the past 24 hours.
 Children should be fever-free for 24 hours without the use of fever-reducing medication.
 - with undiagnosed skin eruptions or rashes. A note from a doctor is required to return to school.
 - o with general signs of listlessness, fatigue, flushed skin, or headaches
 - o with vomiting or diarrhea occurring within the past 24 hours
 - signs or symptoms of possible severe illness, i.e., persistent crying, extreme irritability, uncontrolled coughing, difficulty breathing, wheezing, lethargy, etc.
 - mouth sores with drooling
 - o symptoms of a possible communicable disease

- The child has any of the following diagnoses from a health provider until treated and/or no longer contagious:
 - with lice or nits in their hair until 24 hours after treatment and no nits. Children with nits
 will not be allowed to attend preschool even if a parent says treatment was
 administered. The lice nits, dead or alive, must be removed to prevent the spread of
 lice. An inspection by the director will determine if lice and nits are gone before
 readmitting the child.
 - o scabies or other infestation
 - o taking antibiotics but has not been on the antibiotic for 24 hours
 - with an eye discharge or crust. A child with conjunctivitis must stay out for 24 hours after the prescription medication starts and until all redness and discharge are gone.
 - with ringworm. Ringworm should be treated by a physician and is contagious until 24-48 hours after treatment or unless covered by clothing.
 - with impetigo. A doctor should treat impetigo, which is contagious, until 24-48 hours after treatment.
 - strep throat, scarlet fever, or other strep infection until 24 hours after treatment and fever free without medication
 - o pertussis until five days after treatment
 - o tuberculosis (TB) until a health provider determines that the disease is not contagious
 - o chickenpox until six days after the start of rash or all sores have crusted over
 - o mumps until nine days after the start of symptoms (swelling of cheeks.)
 - o hepatitis A until seven days after the start of symptoms; i.e., jaundice
 - o measles or rubella (German Measles) until six days after the start of rash
 - o oral herpes (if the child is drooling or lesions cannot be covered) until lesions heal
 - o Hand Foot and Mouth Disease all open sores or puss must be all dried out.
 - o shingles (if lesions cannot be covered) until lesions are dry

If your child has contracted one of these serious or contagious diseases, we may ask you to provide proof from a nurse, physician, or other specialists that the child is now cleared to return to school. This doctor's note must clearly state the child's name, what the child was treated for, that the child is now healthy (if the child was ill), when the child may return to school and list any restrictions that the child may have while at school (if applicable), and the doctor's name and contact information.

Even if your child appears to be well, he/she will need to remain at home for the day. NO EXCEPTIONS. PLEASE SHOW CONSIDERATION FOR OTHER CHILDREN AND STAFF BY KEEPING YOUR ILL CHILDREN AT HOME! If your child has a doctor's appointment for a suspected illness, please don't bring your child to class before the appointment.

If your child becomes ill during the day, parents will be called, and someone from your Emergency Contact List will be expected to come for the child <u>immediately</u>. If you are out of the area, please send someone from your Emergency Contact List to come for your child. After any illness, your child must be without fever or symptoms for 24 hours before returning to school. When your child returns to school, they must be able to function normally in the classroom environment.

The office must have the name and telephone number of an adult who can come for your child in case of illness. Please keep this contact information up to date by informing the preschool office of any changes.

Please notify the office immediately if your child becomes ill with a contagious infection or illness. All parents need to know if their child has been exposed to an infection or illness! The director will email notices of what symptoms to watch for.

Accidents and Injuries

Every effort is made to provide a safe environment for your child; however, accidents occur. The staff are trained in first aid and CPR and will handle minor injuries sustained at the preschool. Applying pressure, washing with water, and applying Band-Aids or ice packs will be the extent of first aid generally rendered while at school. The practice of Abiding Savior Lutheran School complies with the requirements of the OSHA Standard on Blood-borne Pathogens 29 CFR 1910.1030. Universal precautions are observed when administering first aid and whenever there is a likelihood of contact with potentially infectious material.

Minor injuries such as scrapes, cuts, bruises, and bumps are regularly reported to parents using our injury report sent via Procare. The injury report is filled out in duplicate. Parents will be notified immediately if their child sustains a severe injury needing further medical attention. The parent will also be contacted if the administrator feels the child's injury may require additional attention and care at home (such as watching for signs of concussion from a head bump). Some children will get hurt and not inform a teacher or staff member. Please encourage your child to tell an adult any time they get hurt!

Each child must have an "Emergency Consent/Authorization to Treat Form" signed by the parent on file in the office. Your authorization for the preschool to contact your family physician and to "take whatever emergency medical procedures are deemed necessary" is part of that agreement. In the case of a serious injury to a child, the parent will be notified immediately, and/or the paramedics will be called.

The preschool understands that injuries and broken bones occur during childhood. If a child has been treated for a broken bone or other serious injury or illness, the attending physician will need to provide you with a doctor's note before your child returns to school. This doctor's note must clearly state the child's name, what the child was treated for, when the child may return to school, list any restrictions that the child may have while at school (if applicable), and the doctor's name and contact information. In some cases, a child may have an injury with restrictions that the school cannot accommodate. If this should happen, the preschool director will coordinate with the parents to determine an action plan. This plan may include but is not limited to; a modified school schedule or a restriction of class time or recess activities. In some cases, the student will be asked to remain home from school until the restrictions have been lifted and a doctor has cleared the student to return to school. (Tuition is not waived during this time.)

Insurance

All students are covered by a limited accident insurance policy secondary to any plan you may have on your child. Information regarding payment for any accident is available through the church office.

Administering Medications

If your child needs medication that must be given during preschool hours, the following procedures must be followed:

- All medication MUST BE IN THE ORIGINAL CONTAINER with the unaltered prescription label on it if it is prescribed by the doctor.
- The child's name and the date must be on the original bottle or prescription label if it's prescribed.
- A "Medication Release" form must be filled out. This form can be found on our website. Your instructions must match those on the prescription or bottle.
- All medicines must be handed directly to a staff member. Please DO NOT put the medication in the child's backpack, lunchbox, or cubby. This includes sunscreen, diaper cream, and lip balm.
- If your child has a food allergy that requires an Epi-Pen, please meet the director to discuss precautions and complete the appropriate Community Care Licensing form to be kept with the medication.
- If your child needs nebulizer care, you must complete the nebulizer and medication forms located on our website.
- If medication is administered at home, it is helpful to inform your child's teacher in case any unusual or adverse reactions occur.
- We will not administer expired medication. Expired medications will be discarded. Medications should be taken home when no longer needed or when your child leaves the center. After attempts to reach you to pick up the medication have failed, it will be discarded.
- Medications will be kept high in the classroom in a labeled cabinet with a childproof lock separate from food and cleaners. Refrigerated medications will be kept in a childproof locked refrigerator on the back of the highest shelf, away from foods.
- Parents will be notified daily of medication use.

Birthdays

Each teacher designates a special day to recognize each child's birthday. We celebrate each child's birthday with singing and a birthday crown. The children are also recognized at our weekly chapel service. In addition, Baptism birthdays are celebrated each month in chapel. If you would like to bring in a special treat or small token to share with the children in your class, please contact your child's teacher. All items will be sent home with the children.

If a birthday is celebrated away from school and the entire class is NOT invited, please mail the invitations. If the whole class is invited, please feel free to bring the invitations to school. Please consider the children's feelings and comply with the above request.

Food - Snacks & Lunch

Abiding Savior Lutheran Preschool does not provide snacks, so you have the freedom to choose healthy snacks that best suit your child. We will provide Cheerios and raisins if a child does not have a snack. Please ensure that your child's snacks are labeled with their name on them. If your child is staying for

lunch and afternoon snack, please designate which items you'd like for a snack. In addition, please bring a thermos-style bottle labeled with your child's name for water. Your child may also have the opportunity to cook or prepare special foods for snack at school. Your child's teacher will post this information in advance.

If your child is staying past 11:30 am lunch must be provided by the parent/guardian. The lunch container must be marked with your child's name on the OUTSIDE. Please limit sweets to one (1) cookie (NO CANDY, PLEASE), as we are trying to emphasize healthy nutritional standards. NO SODA POP or anything in GLASS containers.

The children will have a period of 25 minutes to eat their lunch. We encourage the children to eat the main staples first (i.e., sandwich, fruit, vegetables, cheese, etc.). The dessert-type item will be offered last. Water will be provided daily to the children.

If your child forgets his/her lunch, a fee of \$10.00 will result. We will purchase a lunch from our elementary school's office supply which is typically a Lunchable.

Hot lunches are offered occasionally through the elementary school as a fundraiser and can be purchased through our Abiding Savior app. Some years there is enough interest to have an outside vendor; if that is the case, you may buy lunches directly from the vendor. Information will be available on our website and newsletter if it is offered.

We are a NUT-FREE school. This means that no food containing nuts should be sent with your child. This includes peanut butter, almond butter and Nutella. Sunflower Butter is a great alternative; sunflower is a seed, NOT a nut. If you choose to use a nut substitute, please label it so that we know it is a safe option at our school. If it is not labeled and we can't get ahold of you for clarification it will not be able to be served at school. We appreciate your adherence to this policy.

Suggested Clothing

Preschool is a place for investigating and learning about many things. Many of these investigations can become quite messy and wet. Children can and probably will get messy and/or dirty at preschool. Please send your child to preschool in clothing you can easily launder. While painting, the children often get paint on their hands, arms, and any clothing not covered by our paint aprons.

We appreciate you sending your child to preschool in clothing he/she can easily manage to unfasten and refasten when going to the bathroom. Suspenders, belts, "body shirts," and bib-type overalls are all adorable and look cute on your child but can cause a bathroom accident if they can't be undone quickly enough. The children will be learning to do many things for themselves. If a child cannot manage the clothing after trying, help will be provided.

We encourage children to bring a jacket or sweater that can be left at preschool. We also request that a change (or changes) of clothing be left at preschool in case of an accident requiring a clothing change.

Tennis shoes and socks are best for running, climbing, and playing in our playground. Open-toed sandals, dressy shoes, Crocs, and boots are not safe for climbing or comfortable for sand play and are, therefore, not allowed at school. The preschool has a minimal amount of extra clothing on hand. It is important to label coats, jackets, lunch boxes, and all possessions brought to preschool with your child's

name. If your child is potty-training, several changes of underwear, bottoms, socks, and even an extra pair of shoes may be necessary. For children who are not potty trained, the parent's responsibility is to keep pull-ups/diapers and wipes at school. Families will be notified when their childs diapering supplies are running low. Failure to keep items stocked will result in a \$10 per day for diapers and a \$5 per day charge for wipes.

Our playground equipment is not intended to be used while wearing necklaces or sweatshirts with laces. Our preference would be that these not be worn to school. If a child does wear them to school, they may be asked to put them in their cubby during outside play.

Lost and Found

If an item is lost, the school is not responsible for the missing piece. Labeling all belongings will help us locate lost items and help all things make their way back home. Please periodically check the lost and found bins located on the sign-in podiums. Signs will be posted when it is time to clean out the lost and found, and unclaimed articles will be sent to charity.

Parent and Preschool Communications

Knowing that the preschool supplements home life, a close relationship with parents is encouraged so that home and school may each benefit from cooperation, planning, and understanding.

We invite the parents to view the classroom in action and have special days set aside for parents each year to participate. You are welcome to visit the school and your child's classroom anytime during the school year. When visiting, you must stop by the preschool office to sign in and get a "visitor's badge." Due to insurance restrictions and Title 22 regulations, only enrolled children may stay in the classroom. SB792 also requires that anyone who engages with children have a copy of the following immunization records in the preschool office: yearly flu shot, measles, pertussis, and TB.

- Our teachers want to become closely acquainted with you. Teachers must give them their full attention when children are in the classroom. If you need an extended visit with the teacher, you can meet with him or her after preschool hours or by phone.
- Parent conferences are scheduled for a day in the fall and late winter/early spring. Dates for these conferences will be announced in advance and by appointment through SignUpGenius.
 Parents are provided with an assessment three times a year. The first two assessments are presented at the Parent-Teacher Conferences, and the final is in May/June.
- A weekly newsletter and other important communications are sent home via email through our Kaymbu app and Gradelink.
- Preschool parents are encouraged to participate in the Parent-Teacher League with the elementary school parents and our Parents in Prayer group.
- We also have opportunities for parents to help with special days.
- We invite parents to attend parent information nights, Open Houses, our annual Christmas Service, and other special family days.
- Important notices are placed in the child's backpack or file folder with your child's work. Please check them daily.

- Our Abiding Savior App and Procare can be downloaded from the App Store or Google Play. This
 is a great way to sign up for fundraiser lunches, submit an absence notification, receive
 notifications, check the calendar or newsletter, and much more.
- Each classroom has a whiteboard and bulletin board to communicate the daily schedule, lesson plan, special days, and more. Check with your child's teacher if you have any questions.
- All staff have email addresses using the first initial and last name, @abidingsavior.com. You can
 also contact your child's teacher via the website at www.abidingsavior.com and our ASLS and
 Kaymbu apps.
- All classrooms are equipped with telephones and answering machines. When children are in the classroom, teachers must give their full attention to them, so please leave a message.
- We encourage all parents to download the Kaymbu Parent App available from the App Store or Google Play. We will use this app for parent engagement, portfolio, assessment, and lesson plans. It will be the quickest way for you to receive updates and information about your child from your child's teacher.

Volunteers

Due to a law passed in 2016 (SB 792), we must have immunization records, including measles, pertussis, and flu, on file for anyone interacting or engaging with the children. You may date and sign a note waiving the flu shot each year. In addition, volunteers must provide proof of clear TB (taken within one year before coming to volunteer or within seven days) and must sign a waiver that they are in good health, which is available in the preschool office.

Community Service

Each year the preschool may participate in a toy drive, food drive, or clothing drive to help a mission, our military, or the people in need in our community.

Program Schedule

We offer the following sessions:

2-DAY PROGRAM		
Half-Day	8:30 a.m. – 11:30 a.m.	\$3232
School Day	8:30 a.m. – 3:00 p.m.	\$4772
3-DAY PROGRAM		
Half-Day	8:30 a.m. – 11:30 a.m.	\$4534
School Day	8:30 a.m. – 3:00 p.m.	\$6670
4-DAY PROGRAM		
Half-Day	8:30 a.m. – 11:30 a.m.	\$6272

School Day	8:30 a.m. – 3:00 p.m.	\$8930
5-DAY PROGRAM		
Half-Day	8:30 a.m. – 11:30 a.m.	\$7728
School Day	8:30 a.m. – 3:00 p.m.	\$11004

Extended Care 2-DAY PROGRAM		
AM Care	7:00 a.m. – 8:30 a.m.	\$300
PM Care	3:00 p.m. – 6:00 p.m.	\$825
Extended Care 3-DAY PROGRAM		
AM Care	7:00 a.m. – 8:30 a.m.	\$450
PM Care	3:00 p.m. – 6:00 p.m.	\$1275
Extended Care 4-DAY PROGRAM		
AM Care	7:00 a.m. – 8:30 a.m.	\$600
PM Care	3:00 p.m. – 6:00 p.m.	\$1725
Extended Care 5-DAY PROGRAM		
AM Care	7:00 a.m. – 8:30 a.m.	\$750
PM Care	3:00 p.m. – 6:00 p.m.	\$2175

^{*}These are cash prices.

Please note that the costs are for the school calendar year. Extended Care costs will be seperately. Summer Session is offered at a weekly rate.

Below is a sample of a daily preschool program schedule. Please refer to each teacher's daily schedule posted in their classroom, as each varies. Check your teacher's daily schedule for additional Spanish and Music circle information.

7:00 am	Opening in Room A107 or A108 with Centers and Free Art for Full-Day Students
7:45 am	Back Playground (Weather Permitting)
8:20 am	Restroom/Wash in Child's Classroom
8:25 a.m.	Welcome/Center Exploration/Art/Assessment/Portfolio
9:10 am	Worship and Morning Meeting
	Chapel (Wednesday)
9:25 a.m.	Restroom/Wash/Snack
9:45 a.m.	Outdoor Discovery
10:30 am	Literacy and Sharing
10:45 a.m.	Center Exploration/Art/Assessment/Portfolio

Storytime, Music, and Goodbye for half-day students
Outdoor Play (Rooms 105, 107, 108 and 110 only)
Restroom/Wash/Lunch
Rest Time
Restroom/Wash/Center Exploration/Art/Assessment/Portfolio/Literacy
Restroom/Wash/Snack
Pack Up/Dismissal
Outside Time Front Playground (Weather Permitting)
Closing in Room A107 or A105 Restroom/Wash/Circle Time
Center Exploration/Art
Center Closed

Rest Time

For those students enrolled in our school day or full-day program, the preschool will provide a nap mat for your child to rest on. Your child does not need to sleep but must relax their body quietly. Children in our older classes will have an opportunity to have a "quiet activity" after a designated amount of rest time has passed if they are not asleep. Please see your child's classroom for specific rest times. Please bring a crib sheet for your child to use on his/her nap mat at school. All napping items must fit in the school provided zippered pillow case. Bottles and pacifiers are not permitted in our school program. Small security/receiving blankets are permitted during rest time to ensure comfort. These items will be washed once a week by our staff. Remember to label all of these individual belongings.

Field Trips

Field trips are important aspects of a child's education. Field trips are connected to specific learning currently happening at our center. Many field trips actually "come to" the classroom. We may also take several on-campus walking field trips during the school year. A permission slip with a parent's signature will need to be returned to the school before the event. To help ensure close supervision of classroom students, siblings are not allowed to accompany parents on field trips. If there are not enough parent helpers with immunizations on file in the school office for a field trip, the trip may be canceled. Oncampus field trips require our Campus Usage Permission acknowledgment. They include nature walks to the grass area, gross motor play in the gym, chapel in the sanctuary, visits to the elementary school library, music in the church, etc.

Extracurricular Activities

Showtime Dance and Amazing Athletes are available weekly for an additional cost. Sign-up sheets are available in the Preschool office. Children will be picked up from class and taken to the playground, gym, or church. All outside instructors have been fingerprinted, have immunizations on file, and have the minimum number of units necessary to teach in a preschool setting. Extracurricular teachers will sign your child out of preschool and back in if they are part of our school day or full-day programs. Permission slips are available in the preschool office.

Preschool Summer Camp

Camp runs for several weeks during the summer, depending on the calendar year. The only holiday observed is on the 4th of July. Hours of operation are 7 am – 6 pm unless otherwise noted. Tuition and information regarding the program are available in March or April. This program runs separately from the school year program. This parent handbook applies to the preschool summer camp. You will be charged only for the weeks your child has registered to attend. Fees are prepaid and non-refundable, and non-transferable.

Holidays

Each family will receive an annual calendar listing special dates and events for the school year. Note: The Preschool will be closed in observance of the following holidays:

Labor Day
Veterans Day
Thanksgiving Break
Christmas Break
New Year's Day
Martin Luther King Day
Presidents' Day
Parent-Teacher Conferences
Good Friday
Easter Break
Memorial Day
Independence Day
Two weeks before the opening of school
Two days between the school calendar year and the summer session
Staff in-service days

Extended care may be available on the following holidays only if enough children and staff are available. You will incur a cost for these care days. These days are not part of the tuition:

- Thanksgiving Break (Monday, Tuesday, and Wednesday before Thanksgiving)
- Christmas/New Year's Break (dates vary depending on where Christmas Eve and Christmas Day fall on the calendar. We are closed between Christmas and New Year's)
- Easter Break (Tuesday through Friday)

Photography and Videos

When a child is enrolled in Abiding Savior Lutheran Preschool, his or her parents or guardians are given a Photo Release as part of the registration. They can consent to the public display of pictures or deny consent. They can update and change their consent/ denial at any time. Photographs, digital photographs, and/or videos will be taken of children during school activities or events. These images will be used for classroom documentation, portfolios, displays, website, school Facebook, and/or advertising purposes. No compensation will be given.

Earthquake/Emergency Procedures

Fire drills are held once a month. Earthquake drills, full evacuation, and shelter-in-place drills will also be conducted periodically. Abiding Savior is prepared for a disaster. In preschool, this preparation includes talking with the children about what to do in this type of situation, practicing where to go for relocation, and learning how to stay safe if and when these situations occur. Please remember to talk with your children at home about having a family preparedness plan for your own home and family.

We also provide hands-on training for the staff and students throughout the year. We have enough food, water, and provisions for three (3) days. We have space blankets for each student and adequate first aid supplies, sanitation materials, and equipment for search and rescue. The entire Abiding Savior Lutheran Church, School, and Preschool staff are trained in CPR and First Aid procedures every two years. Every staff member has an assigned task in the event of a disaster. The preschool's emergency care and disaster action plan are posted in the preschool classrooms and the preschool front office. In addition, each classroom and the office have a detailed emergency binder that goes with the teacher anytime they leave the classroom with the children.

Yearly you will be asked to supply an Emergency Kit. Emergency Kit contents include:

- 1. (1) Loose-fitting sweatshirts
- 2. (1) Sweatpants
- 3. (2) Extra T-shirts
- 4. (1) Extra pair of shorts
- 5. (2) Extra socks
- 6. (2) Extra underwear
- 7. Other personal items such as comb, brush, toothbrush/toothpaste, small family photo, love note from you, etc.

All children will remain on campus should any kind of disaster occur as long as the facility is safe to inhabit. The children will be picked up by parents or authorized persons, as stated on the form you provided at the beginning of the school year. If the facilities are damaged or unusable, the children and staff will be evacuated to the nearest Red Cross shelter. The Abiding Savior Lutheran staff will supervise the children as long as it is deemed necessary.

You must complete the forms containing accurate and up-to-date information. In the event of a disaster, please come directly to the designated control center (West Gate) to pick up your child. This area will be clearly established on the campus.

Security Gates and Cameras

Our campus is a closed campus during school hours. The gates will be closed after drop-off times and open for pickup. We have one point of entry during school hours. Please enter through the church office or the West gate during school hours. Parents in our full-day program will be given the code for the West gate only. This code is for parent use only.

Cameras are located throughout our school campus, with visual monitors in the offices. All entrance points and offices are under visual surveillance.

Safety of Your Child

Realizing the potential for violence in today's world, we believe your child will be as safe as possible at Abiding Savior Lutheran Preschool. Teachers are instructed to always ask for picture identification when a child is picked up by someone we do not recognize – even if it is the child's parent. If we see someone on campus we do not recognize; we will find out why he/she is here. Please bring your id with you.

Should your child be severely injured at preschool, we will call "911" first, then the parent. For this reason, we must always have your correct, current telephone numbers on file.

If you have concerns about your child's safety, please get in touch with the director.

Traffic Flow and Parking

Due to the amount of morning traffic and the multi-use of our parking lot/elementary school playground area, we have developed some rules and guidelines for you to follow when dropping off and picking up your child. Please be responsible. Following these procedures will ensure the safety of our children.

Remember to drive slowly, watchfully, and courteously. When approaching our facility from Frontage Road (off El Toro Road), please note that the elementary school children will be utilizing their "drop-off" zone. They will enter the first parking lot to the south of the preschool. You may use this entrance as well and can park in this area. Please stay to the right of the orange cones, as this is the "drop-off" alley for our elementary school children. Park and walk your child to the preschool to sign in. To leave the facility, continue past the elementary school buildings and out the driveway onto Orange Street. We don't recommend turning left onto El Toro Road from Frontage Road. Take Orange Street to Muirlands and turn right.

- Half-day program: Preschool starts at 8:30 am and ends at 11:30 am. Please plan on arriving no sooner than 8:15 am and 11:15 am. The elementary school children will already have been dropped off by this time, and there will be less traffic congestion. For drop-off, park on the large elementary school playground/parking lot. This will be your only access to our campus. For pickup, please park in our church lot. Someone will be available to open the church doors for you to walk through the narthex to the preschool.
- School day program: The elementary school playground/parking lot will be open from 2:50–3:10 pm. You may use that area for pickup but must remove your car by 3:15 pm.
- The pedestrian (West) gate off the church lot will only be open from 7:55-8:15 am and 2:55-3:15 pm.
- Extended Care program: After 3:15 pm, the west walk-in gate will be your only access to our campus. You will receive the gate code before school starts. Walk to the designated Extended Care room to sign your child in and out. The main parking/playground area is unavailable at this time, as the elementary school children will be using it.
- Parents of children in our preschool and elementary school: Follow the "Traffic Flow Procedure Handout" distributed by the elementary school.
- Wednesday: There is no parking on the streets around our campus on Wednesdays from 12 noon to 4 pm due to street sweeping. Your car will be ticketed.

- Please be courteous to our neighbor, Arbor Christian Fellowship, and refrain from using their parking lot. Your car may be towed. Thank you for your cooperation.
- (See Traffic Flow and Parking Map.)

Licensing

Our facility is licensed through Community Care Licensing. The Licensing Agency has the authority to inspect facilities, interview children, interview staff, and review records without prior consent. To meet state licensing regulations, all forms must be completed and returned to us by the first day of attendance at Abiding Savior Lutheran Preschool.

Suspected Child Abuse

By California law, we are required, under penalty of fine and/or incarceration, to report reasonable suspicion of physical abuse, emotional deprivation, physical neglect, inadequate supervision, or sexual abuse and exploitation. In this very serious and legally narrow area, the school will not contact the parent in advance of making a report to legal authorities, which would be the procedure followed in most other legal matters. The law's clear intent (California Penal Code Section 11166) is to mandate a report of reasonable suspicion of abuse. School staff will make such reports in the best interests of the affected child and do not, once reasonable suspicion is established, have any legal alternative except to make the report to the proper authorities for their investigation and review. Should this ever happen at our preschool, please be assured such action is taken only in the spirit of what is best for your child(ren) and your family. The goal is to obtain help and support where it is needed.

Privacy Practice

We are committed to protecting your privacy. Student's and staff's personal information (i.e., address, telephone numbers, email address) are used only by Abiding Savior Lutheran Church, and School authorized personnel. Personal information is not shared or distributed with any individual, entity, or organization without a parent's consent.

Grievance Procedure

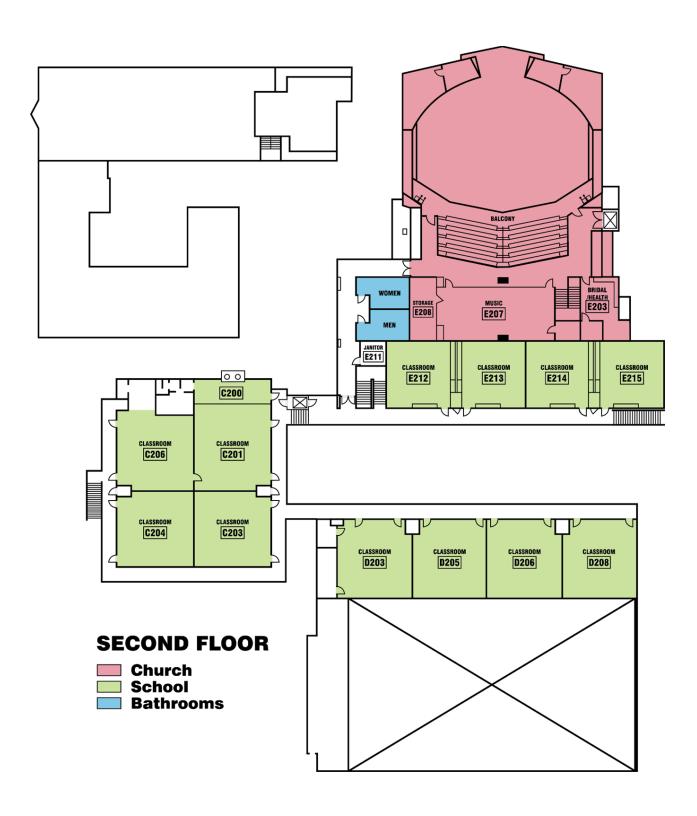
In the event a parent has a question or concern about his/her child, it is the parent's responsibility to raise this concern with the child's teacher. If the matter is not settled satisfactorily, then the director will become involved. If the matter is still not resolved, it may be taken to the Church Liaison. This process is an application of Jesus' guidelines for resolving issues, as found in Matthew Chapter 18.

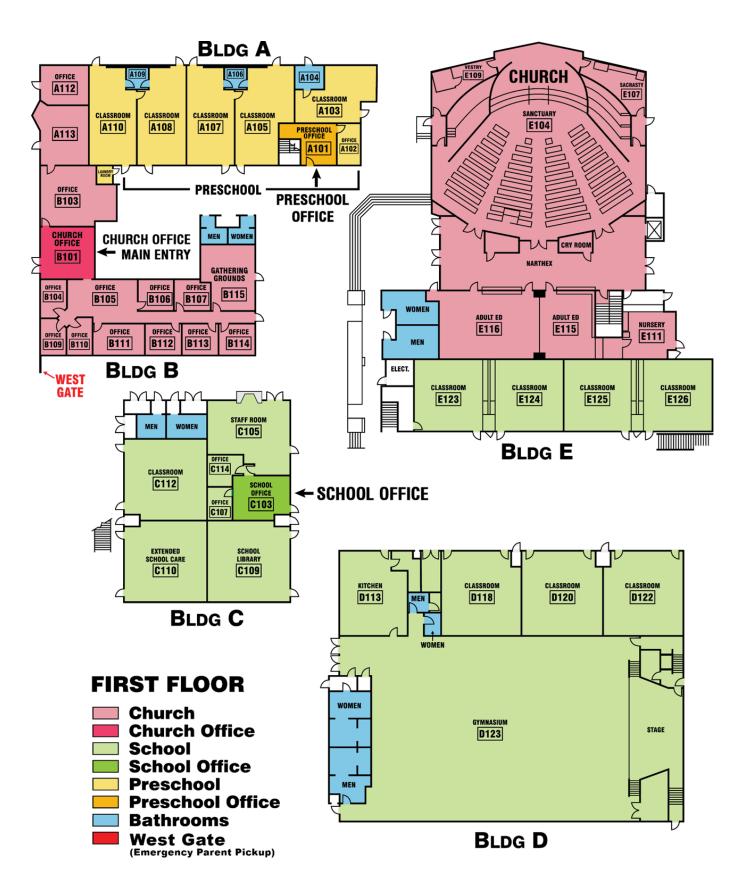
It is imperative that parents, teachers, and staff work together in mutual support and respect. Physical or verbal harassment, threats, or abuse of any student, teacher, or staff member by a parent or guardian is cause for that parent's child to be withdrawn from enrollment.

Any tuition paid in advance will be refunded effective the school day following the date of withdrawal. Registration fees are non-refundable.

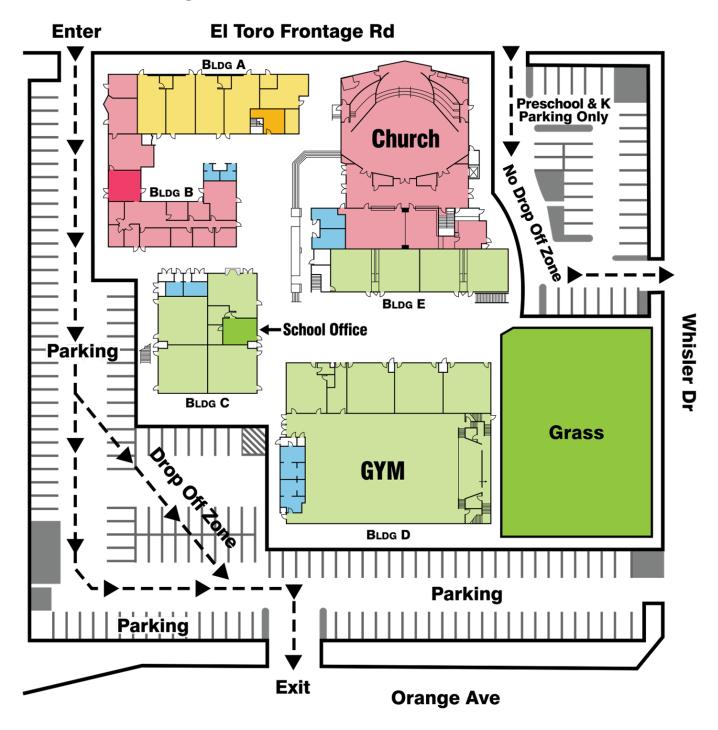
Campus Maps – First and Second Floors

See maps on the following two pages.





Traffic Flow Diagram



Contact Information

Abiding Savior Lutheran Preschool

23262 El Toro Road, Lake Forest, CA 92630 Phone: 949-837-4292 License #: #300600010

Preschool email: mailto:ccisna@abidingsavior.com

Website: www.abidingsavior.com Facebook: abidingsaviorlakeforest

Instagram: abidingsavior

Mobile App: Abiding Savior Lutheran School

Hours of Operation: 7:00 am - 6:00 pm unless otherwise noted

Part-day Program 8:30 a.m. – 11:30 a.m. School-day Program 8:30 a.m. – 3:00 p.m.

Full-day Program 7:00 a.m. – 6 p.m.

Director: Mrs. Celeste Cisna Ministry of Education:

Office Assistant: Ms. Jaymee Reiss Room A110: Mrs. Molly Nagel Room A108: Miss Emily Hebel Room A107: Miss Jennifer Estrada Room A105: Mrs. Laura Siegert Room A103: Mrs. Stephanie Rivers Nursery: Mrs. Kristen Morgan Outdoor Classroom: Mrs. Toni Melgar Spanish Teacher: Miss Maria Madera Music Teacher: Mrs. Sarah Thompson ccisna@abidingsavior.com

mwolfinbarger@abidingsavior.com

ireiss@abidingsavior.com mnagel@abidingsavior.com ehebel@abidingsavior.com jestrada@abidingsavior.com Isiegert@abidingsavior.com srivers@abidingsavior.com kmorgan@abidingsavior.com

Assistants and A.M./P.M. Staff: Miss Ashley Rivers, Ms. Ingrid Savarese, Ms. Jessica Tucci, Ms. Andrea Thompson, Miss Maria Madera, Miss Courtney Hayes, Miss Felicia Collell, Ms. Sharon Tye, Pam Chapman.